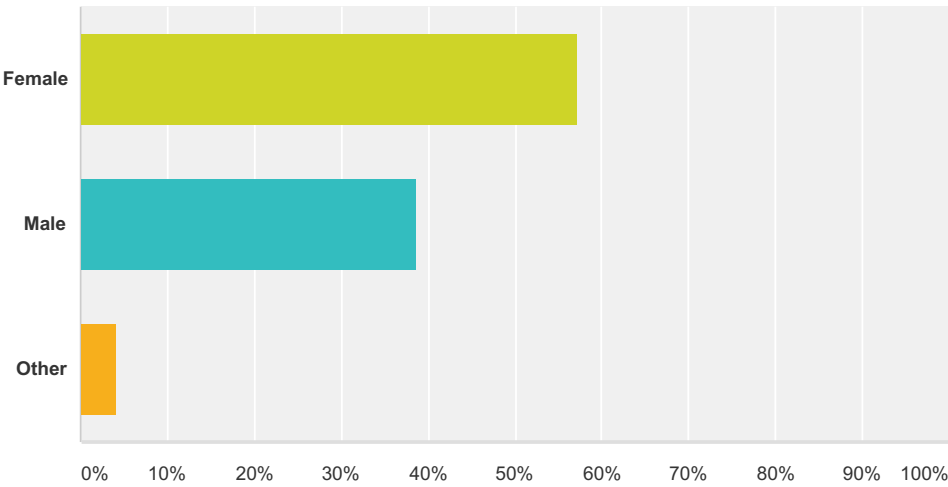


Q1 What gender do you identify with?

Answered: 96 Skipped: 0

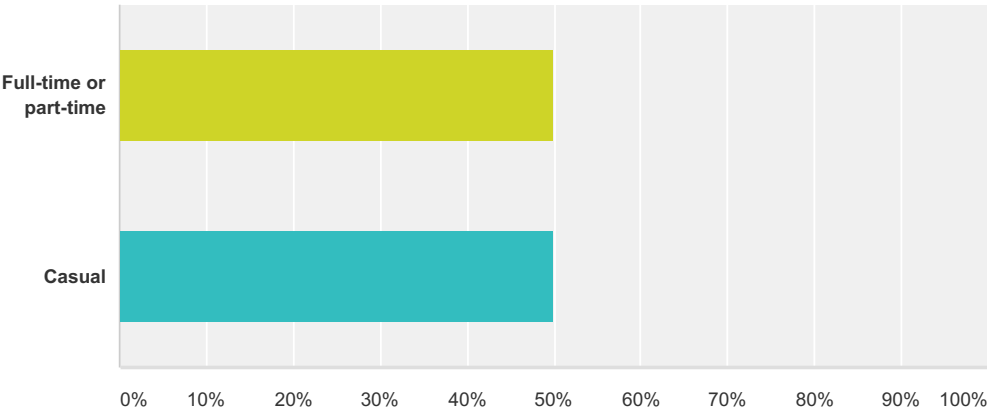


Answer Choices		Responses	
Female		57.29%	55
Male		38.54%	37
Other		4.17%	4
Total			96

#	Other (please specify)	Date
	There are no responses.	

Q2 What is your employment status?

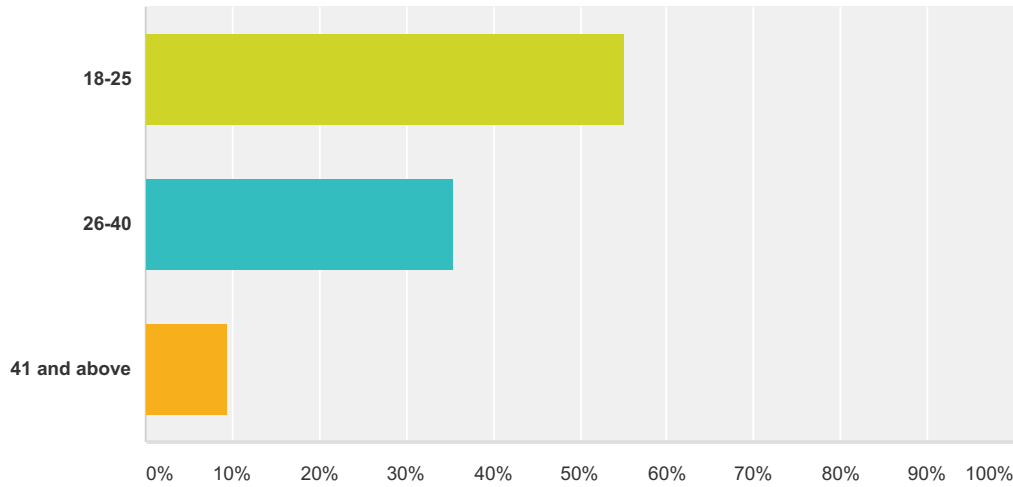
Answered: 96 Skipped: 0



Answer Choices	Responses	
Full-time or part-time	50.00%	48
Casual	50.00%	48
Total		96

Q3 What is your age group

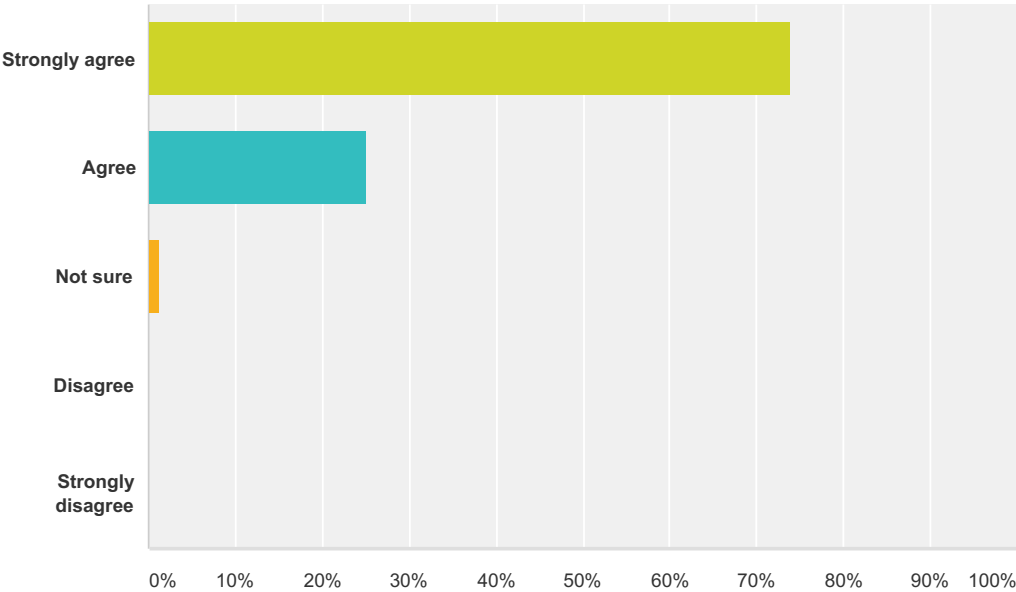
Answered: 96 Skipped: 0



Answer Choices	Responses	
18-25	55.21%	53
26-40	35.42%	34
41 and above	9.38%	9
Total		96

Q4 My immediate supervisor/manager genuinely supports equality between women and men.

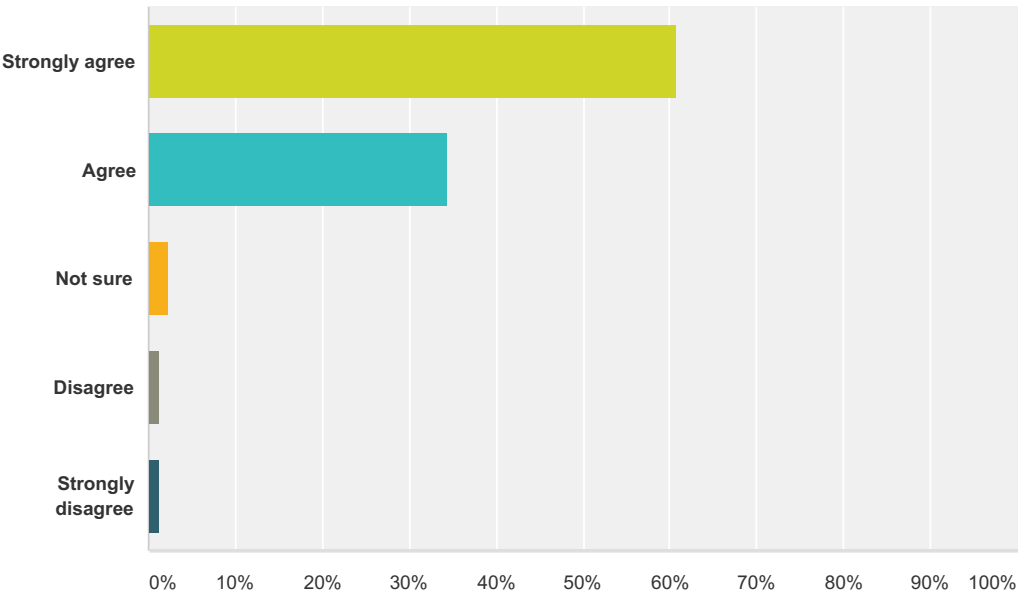
Answered: 84 Skipped: 12



Answer Choices	Responses	
Strongly agree	73.81%	62
Agree	25.00%	21
Not sure	1.19%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total		84

Q5 My work schedule allows for sufficient flexibility to meet my personal/family needs.

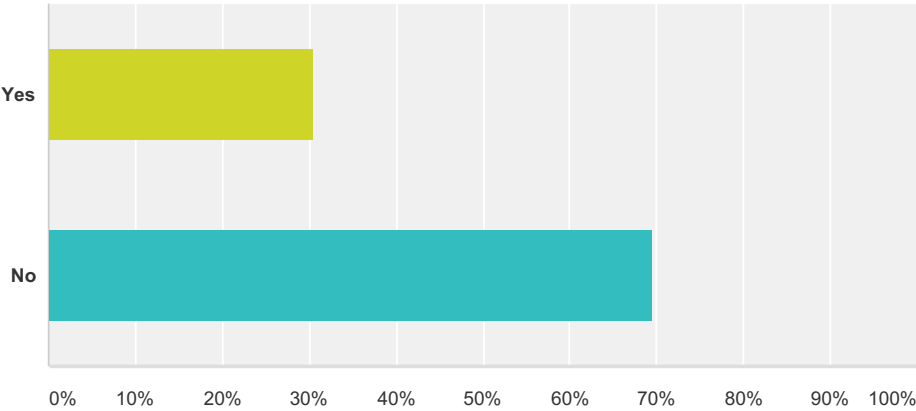
Answered: 84 Skipped: 12



Answer Choices	Responses	
Strongly agree	60.71%	51
Agree	34.52%	29
Not sure	2.38%	2
Disagree	1.19%	1
Strongly disagree	1.19%	1
Total		84

Q6 Do you have any caring responsibilities outside of work?

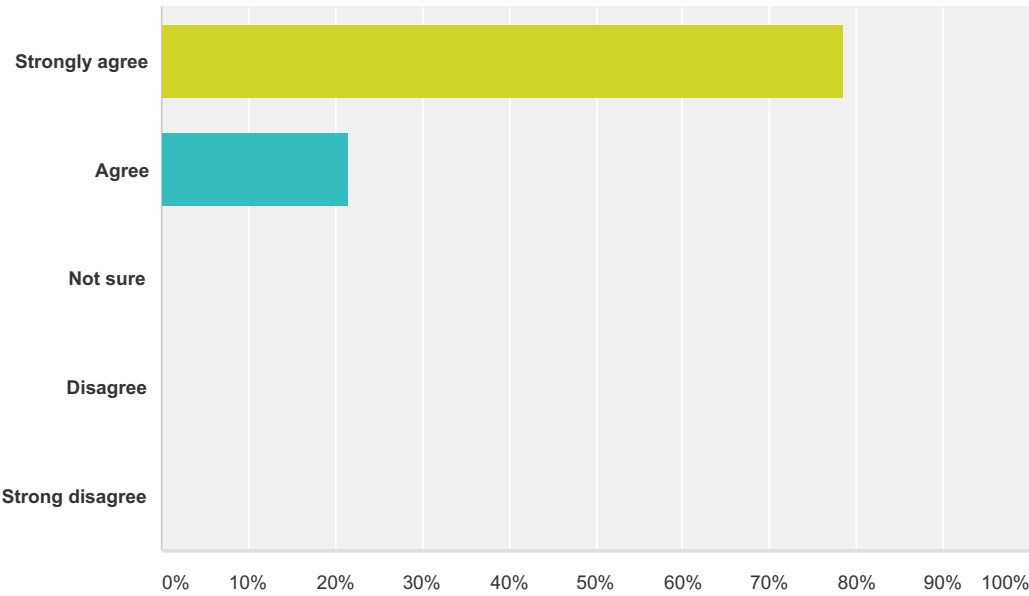
Answered: 82 Skipped: 14



Answer Choices	Responses	
Yes	30.49%	25
No	69.51%	57
Total		82

Q7 In my organisation sex-based harassment is not tolerated.

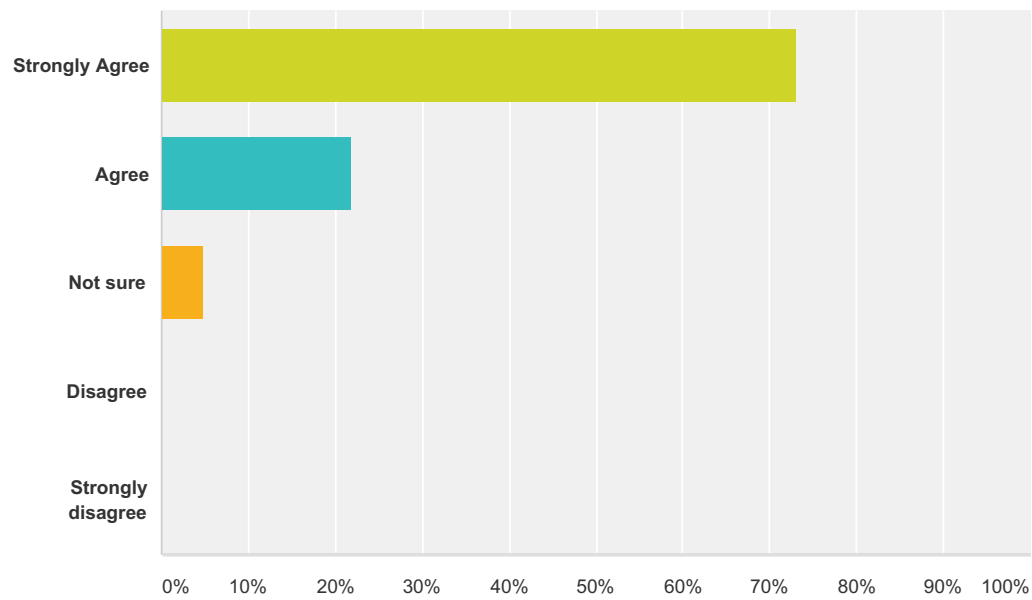
Answered: 84 Skipped: 12



Answer Choices	Responses	
Strongly agree	78.57%	66
Agree	21.43%	18
Not sure	0.00%	0
Disagree	0.00%	0
Strong disagree	0.00%	0
Total		84

### Q8 Social activities in my department are inclusive with respect to gender.

Answered: 82 Skipped: 14

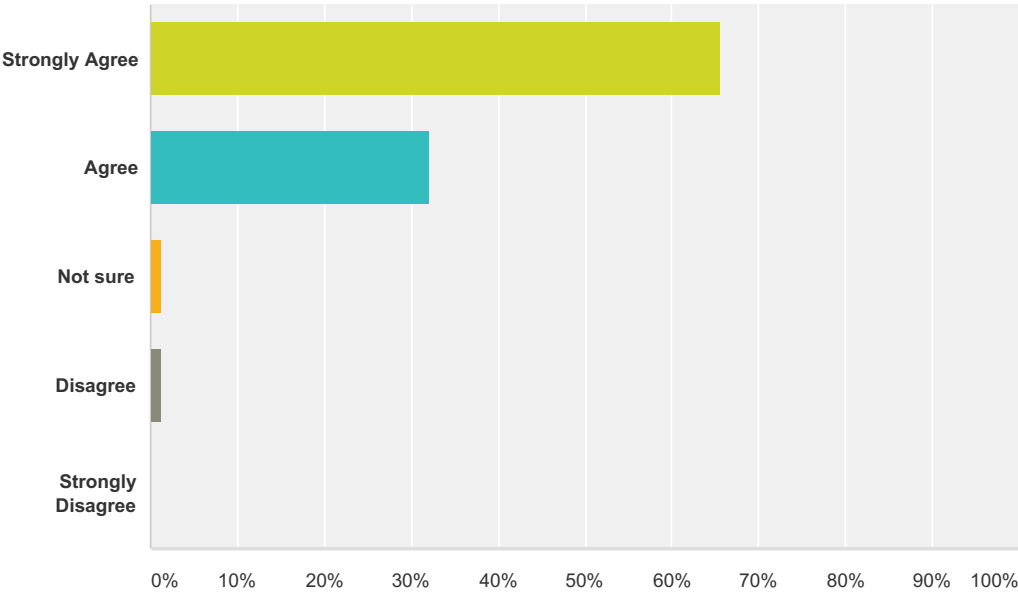


Answer Choices	Responses	
Strongly Agree	73.17%	60
Agree	21.95%	18
Not sure	4.88%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
<b>Total</b>		<b>82</b>



Q9 Language, behaviours, and communications that stereotype genders are unacceptable in my department.

Answered: 84 Skipped: 12



Answer Choices	Responses	
Strongly Agree	65.48%	55
Agree	32.14%	27
Not sure	1.19%	1
Disagree	1.19%	1
Strongly Disagree	0.00%	0
Total		84

## Q10 Is there anything else that Arc could be doing to support the equality between women and men?

Answered: 15 Skipped: 81

#	Responses	Date
1	Nope!	4/27/2017 7:43 AM
2	Sensitivity training.	4/14/2017 11:53 PM
3	Not that I know of	4/13/2017 5:44 AM
4	I didn't ever notice anything! So that's a great thing!	4/13/2017 4:07 AM
5	Maybe make sure homophobic/transphobic slurs aren't being used e.g. f**got, "a he-she" even casually ... Occasionally used in the work place and is rooted in sexism as well as homophobia	4/12/2017 1:32 PM
6	I haven't been here long but so far have seen no discrimination or harrassment and very happy of that fact!!	4/12/2017 8:21 AM
7	all good	4/12/2017 4:59 AM
8	I think we've got it pretty right compared to most organisations	4/11/2017 3:06 PM
9	n/a	4/11/2017 9:56 AM
10	Well...recognising other genders would be helpful in breaking down stereotypes surrounding gender. This question could be better phrased as "equality between genders". It's just little things like this that are often overlooked which is not conducive to the goals of gender equality.	4/11/2017 8:53 AM
11	I appreciate that Arc is flexible with work schedules and inclusive of men and women. I do notice that it is easier for men to move up. It would be nice to see a fema:e alongside Brad at the top of the organisation, in a C-level position, such as a COO (which I think Arc needs). It's hard to state equitable pay without knowing what others are making, but in other areas, I do think that Arc desires to promote women. I also think they do a great job with women who are the primary caregivers for their children.	4/11/2017 8:39 AM
12	Always selecting the strongest candidates for positions irrespective of gender. I have been asked to consider putting a male in a leadership role for the sake of diversity in photos. I think the best candidates should get the role even when they are all female.	4/11/2017 8:20 AM
13	Thinking across the entire organisation about the way language is used within the Arc when referring to individuals and their gender identity. Also ensuring every employee at Arc has the knowledge that they are able to speak freely about their gender identity and experience with other colleagues. Would recommend UNSW ally training for staff members who do not have a solid understanding of gender identity, what it entails and how to talk about it. Rephrasing questions to include non gender binary options i.e. not everyone identifies as male or female.	4/11/2017 8:13 AM
14	No, it is great to work for Arc. Gender is never something I have had to think about in my 1.5ish years here.	4/11/2017 7:17 AM
15	N/A	4/11/2017 7:17 AM